

 सत्यमेव जयते	 पेटा प्रादेशिक क्षेत्री/उपक्षेत्रीयकार्यालय /Sub Regional Office कर्मचारी राज्य बीमा निगम/कर्मचारी राज्य बीमा निगम Employees' State Insurance Corporation (श्रम एवं रोजगार मंत्रालय, भारत सरकार) (Min. of Labour & Employment, Govt. of India)
बीजो माण, "समर्थ हाउस", समर्थ सर्कल, न्यू पाल लेक रोड, पाल, सुरत, गुजरात - 394510 द्वितीयतल, "समर्थ हाउस", समर्थ सर्कल, न्यू पाल लेक रोड, पाल, सुरत, गुजरात-394510 2 nd Floor, "Samarth House", Samarth Circle, New Pal Lake Road, Pal, Surat, Gujarat - 394510 ☎ (0261)-2730124/5/6/7/8/9 📧 dir-surat@esic.gov.in www.esic.gov.in; www.esic.in	

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परिपत्र/circular

सेवा में,

Kind attention : कर्मचारी राज्य बीमा निगम, उप क्षेत्रीय कार्यालय – सुरत के क्षेत्राधिकार के अंतर्गत सभी माननीय नियोक्ता संस्थानों के कार्यकारी अधिकारी /Executive officers of all the employer institutions situated under jurisdiction of ESIC – SRO Surat)

विषय	नियोक्ता/कर्मचारियों के ESIC स्कीम के अंतर्गत पंजीकरण के प्रमोशन हेतु योजना SPREE 2025
Sub	Scheme to Promote Registration of Employers/ Employees (SPREE 2025) under ESIC

महोदय/महोदया,

कर्मचारी राज्य बीमा निगम द्वारा प्रदान की जा रही सेवाओं में सुधार के प्रयास में विषय पर अधोहस्ताक्षरी आपके सम्मुख निम्न वस्तुस्थिति प्रस्तुत करने का अभिलाषी है :

2. The Employees State Insurance Corporation (ESIC) has approved SPREE 2025 (Scheme for Promotion of Registration of Employers and Employees) during its 196th EST Corporation Meeting held in Shimla, Himachal Pradesh, under the chairmanship of Dr. Mansukh Mandaviya, Hon'ble Union Minister for Labour & Employment and Youth Affairs & Sports.

3.1 The scheme encourages voluntary compliance by removing the fear of retrospective penalties and easing the registration process. Prior to SPREE, non-registration within specified timeframes could result in legal action and demand for backdated dues. SPREE 2025 addresses these barriers, aiming to bring left-out establishments and workers into the ESI fold and ensure broader social protection.

3.2 The launch of SPREE 2025 marks a progressive step by the Employees State Insurance Corporation towards inclusive and accessible social security. By simplifying the registration process and offering immunity from retrospective liabilities, the scheme not only encourages employers to regularize their workforce

but also ensures that more workers, especially those in contractual sectors, gain access to essential health and social benefits under the ESI Act. ESIC remains committed to strengthening its outreach and fulfilling its mandate of universal social protection, aligning with the vision of a welfare-centric labour ecosystem in India.

4. **The scheme shall be active from 1st July to 31st December 2025** and provides **a one-time opportunity for unregistered employers and employees-including contractual and temporary workers to enrol without facing inspections or demands for past dues.** The scheme has the following features:

- i. The employers registering during the period will be treated as covered from the date of registration or the date as declared by them.
- ii. The newly registered employees shall be treated as covered from the date of their registration.
- iii. This will not have any bearing on actions taken/required under ESI Act, if any, prior to 1st July, 2025.

4.1 **Benefits of the SPREE 2025 for employers are as under: -**

- Digital registration available through the ESIC Portal (<https://www.esic.gov.in>), Shram Suvidha Portal (<https://registration.shramsuvudha.gov.in/user/register>), and the MCA Portal (<https://www.mca.gov.in>).
- Registration will be considered valid from the date declared by the employer.
- No ESI contributions or benefits will apply for periods before the registration date.
- No inspections or demand for past records or dues will be made for the pre-registration period.
- Complete immunity from retrospective liability under the scheme.

4.2 **Benefits of the Scheme for Employees are as follows: -**

- Access to medical care for themselves and their dependents.
- Eligibility for cash benefits in cases of sickness, maternity, injury, or employment-related death.
- Protection under the ESI Act, ensuring long-term social security.

5. It is requested that all employers of the units in Gujarat [*viz. factories and establishments in Gujarat including shops, hotels & restaurants, cinema halls, Road Motor Transport Establishments, Newspaper Establishments, contract and casual employees of municipal corporations*] to whom the scheme applies may take advantage of this limited-time opportunity to register their establishments and eligible employees.

6. धन्यवाद सहित यह प्रस्तुत किया जाता है कि इस योजना को संबंधित पक्षों (जैसे Industrial Associations, employees unions) के संज्ञान हेतु यथा संभव प्रचार प्रसार किया जाए। इस विषय पर किसी भी सहायता की आवश्यकता होने पर ESIC की वेबसाइट पर उपलब्ध विस्तृत दिशा निर्देश का संदर्भ लिया जा सकता है। अन्यथा अधोहस्ताक्षरी/ ESI के किसी भी कार्यालय से संपर्क किया जा सकता है।

भवदीय,

(दीपक मलिक)
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